Continuing Pharmacy Professional Development
3rd Year Pharmacy Students 2016-17

Policies:

1) All Pharmacy 401 students must complete one continuing pharmacy professional development (CPPD) program by March 3rd, 2017. **PLEASE NOTE: Students will not be allowed to write the PHAR 401 final exam without first completing and submitting this activity.**

2) Programs **must** be accredited for a minimum of 1 CEU (continuing education unit), equivalent to 1 hour of study.

3) Programs **must** be accredited for CEUs by any of the following organizations:
   - UBC Continuing Pharmacy Professional Development Office (UBC-CPPD)
   - Canadian Council on Continuing Education in Pharmacy (CCCEP)
   - Accreditation Council for Pharmacy Education (ACPE)
   - UBC Continuing Professional Development (UBC-CPD).
   - Committee on Accreditation of Canadian Medical Education (CACME)

**Programs that have not received accreditation prior to the program start date will not be accepted.**

4) In addition to the CEU activity, students will be required to complete a CE Plus Learning Record form from the College of Pharmacists of BC’s Professional Development and Assessment Program (PDAP). The blank form is available on CONNECT.

5) Students may enroll in a live program, complete a paper-based or web-based distance-learning program or complete a CE program from an accredited journal.

6) If you are unsure whether the program has been accredited, please contact the UBC-CPPD office.

7) CPPD programs completed as a requirement for other Pharmacy courses (eg. CAPS) are not eligible for meeting the CPPD requirement for the Pharmacy 401 course. A separate CPPD program must be completed.

8) Students **must** enroll in the program between September 15th, 2016, and March 3rd, 2017. Programs attended prior to September 15th, 2016, are not applicable.

9) Documentation of completed programs is to be submitted to Lia Hughes - the Pharmacy Practice Center Manager. Copies of certificates/emails (indicating the successful completion of the program and the amount of CEUs attained) can be dropped off to her lab office. Confirmation emails may also be forwarded to her at: lia.hughes@ubc.ca with the Subject Heading: PHAR 401 – CPPD Requirement.
Programs offered through UBC Continuing Pharmacy Professional Development

Live Programs:
- Offered at several times throughout the year
- Includes lectures, evening seminars, workshops, conferences, and so on.
- Please note registration fees will vary

Independent Study Programs:
Web-based/Online Programs
- A number of online presentations are available every year.
- Please visit our website for more information: http://cpd.pharmacy.ubc.ca/. You will need to create an account at the bottom of the homepage to access the online programs. Then click on “Pharmacists” in the top menu bar and select Programs, then Online Programs from the drop-down menus

To find out more information about CE/CPPD programs:
- Contact the UBC-CPPD Office at phar.cppdreg@ubc.ca or by phone at (604) 822-0354
- Visit our website at http://cpd.pharmacy.ubc.ca/

How to Register for UBC-CPPD Programs
- When a UBC-CPPD program becomes available, students will be notified via:
  a. E-mail
  b. Regular updates in the student commons, and/or
  c. Announcements in a 3rd year pharmacy undergraduate class
- Distance Learning Programs:
  ▪ Students may register for Distance Learning Programs at anytime. Due to the high volume of registrations received in our office, student registration by phone or fax is preferred.
- Live Programs:
  ▪ Students will be notified about the registration process.
  ▪ Registration will be on a first-come first-served basis
  ▪ Please note there is limited seating for most live programs

FAQs about UBC Continuing Pharmacy Professional Development

What is the Division of Continuing Pharmacy Professional Development (CPPD) at UBC?
- A Division within the Faculty of Pharmaceutical Sciences, UBC
- Affiliated with the College of Pharmacists of BC (CPBC)

What is our Mission?
The Division of Continuing Pharmacy Professional Development serves all pharmacy professionals in British Columbia by advancing the knowledge, skills, attitudes and abilities of pharmacy professionals through leadership and innovation in continuing professional development, service, and scholarly activity that support patient-centered, outcomes-focused care.
What do we do?

- Provide the vision, planning, delivery and evaluation of quality, accessible continuing pharmacy professional development programs and other innovative learning activities in various learning formats, for BC professionals and other health care professionals, based on identified educational needs, including:
  - Live programs—including short programs, conferences, workshops, seminars
  - Web-based / On-line independent study programs – including web-conferencing
  - Videoconferencing
  - Bridging Programs for internationally trained pharmacists

- Act as the accreditation body for CPD programs provided only in the province of British Columbia, reviewing numerous programs and assigning CEUs, according to the Canadian Council on Continuing Education in Pharmacy (CCCEP) Guidelines
- Design and conduct research and other innovative projects to foster continuous quality improvement, innovation and excellence in continuing pharmacy education
- Provide educational support for pharmacists in BC (eg. for the College of Pharmacists of BC’s Professional Development and Assessment Program - PDAP)
- Provide educational support to the UBC Pharmaceutical Sciences undergraduate program and the IPG Pharmacy Bridging Program
- Contribute to various pharmacy and allied health care professional committees and organizations

What is continuing professional development (CPD) and why is it important?

Undergraduate education provides the education necessary for entry to practice to a profession. However, a combination of both practice-based experience and life-long learning are necessary to develop and maintain the knowledge, skills and abilities that are necessary for professional competence throughout a professional’s career. Continuing professional development (CPD) is the process for acquiring new knowledge and skills throughout one’s professional life.

The concept of CPD was defined by The International Pharmacists Federation in 2002 as “the responsibility of individual pharmacists for systematic maintenance, development and broadening of knowledge, skills, and attitudes, to ensure continuing competence as a professional, throughout their careers”\(^1\)

CPD is employed by a broad range of professionals, practicing in a wide range of working environments, at various stages of their careers. Using the CPD model, professionals reflect on their practice and assess their existing knowledge, skills and abilities to determine their individual learning and development needs. Based on these identified needs a personalized, individual learning plan can be created, implemented, documented and evaluated to determine the effectiveness of the learning plan and the educational interventions in relation to their practice. The continuous CPD cycle can be summarized in the illustration below:
CPD does not replace continuing education (CE), but rather CE is an essential component of CPD. Additionally CPD emphasizes the importance of practice-based learning. It is designed to be continuous, self-directed, self-reflective, relevant to practice and is outcomes based.

The potential benefits professionals realize as a result of participating in continuing professional development are many including:

- documentation of continued learning beyond initial, formal education;
- building professional confidence by supporting and/or verifying learning and practice achievements;
- meeting the requirements necessary for ongoing licensure within a profession;
- meeting the requirements necessary for maintaining or obtaining specialized certifications;
- providing present or potential employers with documentation of learning relevant for job maintenance, career advancement or job applications;
- assisting in achievement of professional goals by focusing training and development; and
- coping positively with change by constantly updating knowledge and skills

**Is Continuing Education (CE) mandatory in BC?**

In the past, CE was not mandatory in order to maintain pharmacist licensure in BC. However, BC pharmacists were required to participate in the College of Pharmacists’ of BC (CPBC) Quality Assurance Program, known as the Professional Development and Assessment Program (PDAP).

In April 2009, the pharmacy profession became regulated, along with all other health care professionals, under the Health Professions Act (HPA). The HPA mandates that any Quality Assurance Program consist of 2 components:

1. a mandatory continuing education component; and
2. a mandatory assessment component.

As a result, the CPBC’s PDAP was revised to include CE as part of the Quality Assurance process. [http://www.bcpharmacists.org/professional-development-and-assessment-program-pdap](http://www.bcpharmacists.org/professional-development-and-assessment-program-pdap)

Implementation of the renewed PDAP began in 2012. In order to maintain annual licensure pharmacists are required to submit to the College of Pharmacists of BC 6 learning records comprising 15 hours of learning. A minimum of five hours of learning must be accredited.

**Who are other providers of accredited CPPD programs in BC?**

- Pharmacy organizations, such as Canadian Society of Hospital Pharmacists (CSHP), Canadian Pharmacy Association (CPhA) and BC Pharmacy Association (BCPhA)
- Therapeutics Initiative
- Therapeutics Education Collaboration
- Organizations, such as BC Cancer Agency (BCCA) and BC Centre for Disease Control (BCCDC)
- Pharmaceutical Companies and Wholesalers
- Provincial Health Authorities
Where can I find affordable, accredited CPPD programs to complete my Phar 401 CE requirement?

There are increasing numbers of websites that offer affordable online continuing professional development programs - most have a registration and login process. Ensure that any program you register for indicates it has been approved by one of the accrediting bodies listed in the Policies section of this document. Some examples of sites include:

1. UBC CPPD Virtual Learning Center: [http://cpd.pharmacy.ubc.ca/content/online-programs-virtual-learning-center](http://cpd.pharmacy.ubc.ca/content/online-programs-virtual-learning-center)
2. CPhA Online Learning Center: [http://www.pharmacists.ca/index.cfm/education-practice-resources/professional-development/](http://www.pharmacists.ca/index.cfm/education-practice-resources/professional-development/)
7. Power-Pak CE: [https://www.powerpak.com/](https://www.powerpak.com/)
8. Advancing In: [http://www.advancingin.com](http://www.advancingin.com)
10. Therapeutics Education Collaborative: [http://www.therapeuticseducation.org/](http://www.therapeuticseducation.org/)

Who do I contact for more information?

UBC Continuing Pharmacy Professional Development
Room 3103
Faculty of Pharmaceutical Sciences
Rm #3101-2405 Westbrook Mall
Vancouver BC, V6T 1Z3

Telephone: 604-822-0354
Toll Free Telephone: 1-800-663-0348
Fax: 604-822-4835
E-mail: phar.cppdreg@ubc.ca
Website: [http://cpd.pharmacy.ubc.ca/](http://cpd.pharmacy.ubc.ca/)